

RECORD OF PROCEEDINGS*Minutes of Meeting*

Plain Township Board of Trustee Special Meeting

Held

Innovate New Albany, 8000 Walton Parkway 6:00 p.m.

The Plain Township Board of Trustees met in a special session at Innovate New Albany, 8000 Walton Parkway, Suite 200, New Albany, OH.

Mr. Ferguson called the meeting to order with the pledge of allegiance and roll call.

Roll Call: Members Present: Dave Ferguson, Kerri Mollard and Jill Beckett-Hill.

Other people present were Fiscal Officer Bud Zappitelli, Administrator Ben Collins, and Chief Connor.

PERSONNEL AND EMPLOYMENT

Ms. Mollard reported that she worked on interview questions with Mr. Collins. There are 18 questions and she suggested 3 questions per person from the interview panel. She noted that there are not candidate specific questions. She suggests being consistent across all interviews. Ms. Beckett-Hill asked if there would be time after the questions for discussion. Mr. Collins would like to have time for the candidate to ask the Township questions at the end. Mr. Collins suggested scoring the candidates on each question as they go through the interview. Ms. Beckett-Hill offered that she has team/leadership questions outside of the questions that Ms. Mollard and Mr. Collins came up with. Chief Connor noted that he is looking for someone who has the same mission, vision, and values that he has to help run the Fire Department. Mr. Ferguson wants to hear about the candidate's experience and examples of their leadership, track record, teamwork, and problem-solving. He feels it should be more conversational rather than firing questions at the candidate. Mr. Collins said the Township is not looking for the next Fire Chief but rather a second in command to complement Chief Connor's leadership. All parties would like to know why the three current Battalion Chiefs are interested in the Assistant Chief position now. Mr. Collins pointed out that the prior compensation level was not an incentive for the Battalion Chiefs to seek the assistant chief position. Mr. Zappitelli feels that although the Township may not be looking for the next Fire Chief, that this candidate should be capable to step into that role. Ms. Mollard said that this Assistant Chief search is not for the presumed successor to Fire Chief, that a search would still take place. Mr. Ferguson believes in promoting from within but is very interested in the external candidates. Mr. Ferguson is going to explain the process to each candidate and the panel will go around the room and ask the same question of each candidate. The Trustees plan to hold the second round of interviews soon after the first round. It was discussed that the Board Meeting on March 1, 2023 could be extended to accommodate the 2nd round of interviews.

EXECUTIVE SESSION

Ms. Mollard made a motion to adjourn into executive session at 6:27 p.m. pursuant to Ohio Revised Code 121.22 (G)(1) for employment. Ms. Beckett-Hill seconded the motion. Vote: All Aye

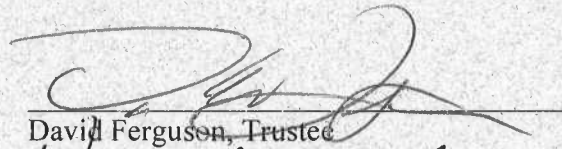
Mr. Zappitelli, Mr. Collins, and Chief Connor also attended the Executive Session.

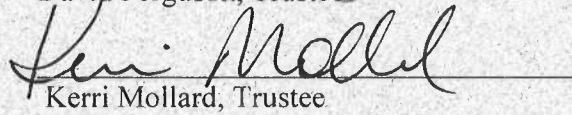
Ms. Mollard made a motion to close out of executive session at 8:32 p.m. Ms. Beckett-Hill seconded the motion. Vote: All Aye

ADJOURNMENT

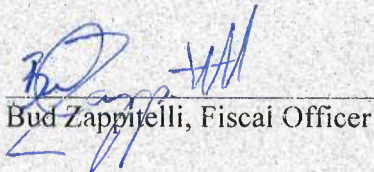
Ms. Beckett-Hill made a motion to adjourn the meeting at 8:34 p.m. Ms. Mollard seconded the motion. Vote: All Aye

BOARD OF TRUSTEES:


David Ferguson, Trustee


Kerri Mollard, Trustee


Jill Beckett-Hill, Trustee


Bud Zappitelli, Fiscal Officer