RECORD OF PROCEEDINGS

Minutes of Meeting
Plain Township Board of Trustee Meeting

Held
Fire Station 7:00 p.m.

The Plain Township Board of Trustees met in a special session at the Plain Township Fire Station, 9500 Johnstown Road, New Albany, Ohio.

Mr. Ferguson called the meeting to order with the Pledge of Allegiance to the flag.

Roll Call: Members Present Dave Ferguson, Dave Olmstead and Tom Rybski. Bud Zappitelli Fiscal Officer was present. Other people present were Ben Collins, Chief Hoovler, Cindy Powell, Mary Fee, Assistant Fire Chief Rupp, Battalion Chief Ecleberry, Captain Pabst, Lieutenant Moore, Firefighter Caplinger and Firefighter Houseberg.

Visitors present: Jon Hastings with Assured Partners

ADDITIONS OR CORRECTIONS TO THE AGENDA

None

REVIEW HEALTH INSURANCE AND BENEFITS FOR 2020

Mr. Collins started the meeting by reviewing the previous insurance companies that the Township has used. The Township has been with United Healthcare since 2018. Prior to that, the Township was with Medical Mutual of Ohio for 10 years and Anthem before that.

Mr. Collins asked Mr. Hastings to look at renewal rates with United Healthcare as well as proposals from other carriers. The Township introduced the HRA benefit card to the Township’s healthcare to improve the member’s experience.

Mr. Hastings reported that the renewal with United Healthcare came in at 14%. He negotiated to 8% with the current plan design. He reviewed other medical insurance carriers that provided a quote, such as Anthem and Medical Mutual. A few carriers, such as Cigna and Aetna, declined to provide a quote.

Mr. Hastings compared copays, deductibles, and maximum out-of-pocket for the various quotes. Mr. Hastings also reviewed Captive options.

Mr. Hastings reviewed the Vision insurance options and recommended moving to Standard Insurance because it can break it out between employee only and family plans.

Mr. Hastings reviewed the Dental renewal options. 40% of the members are utilizing the Signature network versus PPO.
There was discussion concerning the different insurance options and how they compared to the current insurance. The trustees expressed general agreement about staying with UnitedHealthcare for 2020 coverage. Mr. Ferguson requested additional information regarding how the HRA plan would perform under the alternate UHC plan.

**ADJOURNMENT**

Mr. Ferguson made a motion to adjourn the meeting at 8:08 p.m. Mr. Olmstead seconded the motion. Vote: All Aye

**BOARD OF TRUSTEES:**

David Ferguson, Trustee

Dave Olmstead, Trustee

Thomas Rybski, Trustee

Bud Zappotelli, Fiscal Officer